

# Quality and Environmental Policy

**This is a Group policy. All employees of Opus Group shall be aware of the Group policies. All Group policies (Anti-corruption, Ethical Guidelines, Quality and Environmental, Financial, Information, Insider, IP, IT, Supply chain and Work environment) must be followed and implemented in the organizations of the subsidiaries of Opus Group and complied with. This is the responsibility of the President/Managing Director of each segment/subsidiary. Subsidiaries may establish their own additional policies that can be used as a complement to the Group policies. Any Subsidiary policy shall not be in conflict with the Group policies. In case of differences between Group policies and Subsidiary policies, the Group policies shall prevail. The definitions “Opus”, “the Group”, “Opus Group” or “the Company” refers to the whole group of majority owned companies within Opus Group and “Opus Group AB” refers to the parent company of the Group.**

**Reviewed and approved at the Board meeting on 2017-08-24.**

**All Group Policies are reviewed by the BoD annually.**

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## **1. Quality and environmental policy**

Opus is a vehicle inspection and vehicle services company headquartered in Sweden, with operations in Europe, North and South America and Asia.

Opus Group's operations shall give confidence in the Group's ability to perform as a professional company offering quality services and products in the vehicle inspection and vehicle services business. The Group's work shall aim to result in Opus Group meeting the expectations, demands and requests from the customers of Opus Group. The work shall also take into account all regulations and the Swedish Code of Corporate Governance.

Quality is a critical success factor for continued positive development of the Company, our products and services. The work shall benefit the stakeholders of Opus Group. Further the Company shall deliver products and services at the right time, the right place and with the promised quality in order to meet expectations of the Company's customers.

Opus Group's quality work and quality management shall be developed through continuous improvement. Each subsidiary shall establish quality objectives that are monitored regularly. In their daily work, all employees are responsible for following the quality policy and working to achieve the quality objectives.

Opus Group promotes certification according to ISO 9001 or according to higher certification standards. Currently, the parent company Opus Group AB and Autologic Diagnostics Holdings Ltd. are certified according to ISO 9001. Opus Bilprovning is accredited according to ISO 17020 class A.

When it comes to the environment, Opus Group is striving to prevent pollution and reduce the strain on the environment as far as practical in the Group's daily operations. The Company complies with current environmental legislation. Opus Group's minimum requirement for all subsidiaries is that the applicable legal requirements are met and that the Company will work on pollution preventive measures. The Company shall also have a focus on its actual environmental impact. In addition, Opus Group shall continually reduce its own environmental impact by the following:

- Efficient use of materials and energy to reduce energy consumption and increase the share of renewable energy.
- Ensure that energy, water and other natural resources are used in an efficient and environmentally sound manner.
- If possible, offer waste management opportunities for recycling and facilitate efficient methods with less environmental impact.

- Promote a non-toxic environment and minimize emissions to air, land and water.
- Reduce the total amount of waste and ensure that hazardous waste management is done in a safe, legal, and environmentally sound way.
- Set reasonable environmental requirements for the purchase of goods and services.
- Replace hazardous chemicals with less hazardous alternatives where possible.
- Reduce the environmental impact of transports in service assignments and goods deliveries as feasible.
- Comply with applicable environmental legislation and other regulations applying to the Company's activities.
- When selecting materials, production techniques, and purchasing of office supplies and consumables, the Company shall take into account environmental aspects.

In their daily work, all employees are responsible for making sure that they follow the environmental policy and work on continuous improvement in environmental performance so as to achieve environmental goals. Opus Group's objective is to raise awareness of environmental issues among all employees.

Opus Group promotes certification according to ISO 14001 and the long-term goal is that all subsidiaries shall be certified. Currently, Opus Group AB and Opus Bilprovning AB are certified according to ISO 14001.

## **2. Monitoring and Implementation**

The content of this policy is reviewed and a follow-up is executed annually by the Company's Group management through internal monitoring procedures. All segment/subsidiary Presidents/Managing Directors, with the assistance of HR departments, are responsible for ensuring that this policy is known and respected in their department/area of responsibility. All co-workers have access to all of Opus Group's policy documents through the company intranet.