

Quality and Environmental Policy

This is a Group policy. All employees of Opus Group shall be aware of the Group policies. All Group policies (Anti-corruption, Ethical Guidelines, Quality and Environmental, Financial, Information, Insider, IP, IT, Supply chain and Work environment) must be followed and implemented in the organizations of the subsidiaries of Opus Group and complied with. This is the responsibility of the President/Managing Director of each segment/subsidiary. Subsidiaries may establish their own additional policies that can be used as a complement to the Group policies. Any Subsidiary policy shall not be in conflict with the Group policies. In case of differences between Group policies and Subsidiary policies, the Group policies shall prevail. The definitions “Opus”, “the Group”, “Opus Group” or “the Company” refers to the whole group of majority owned companies within Opus Group and “Opus Group AB” refers to the parent company of the Group.

**Reviewed and approved at the Board of Directors meeting on 2018-05-17.
All Group Policies are reviewed by the Board of Directors annually.**

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1. **Quality and Environmental Policy**

Opus is a global technology-driven company in the vehicle inspection and intelligent vehicle support markets, headquartered in Sweden.

Quality is a critical success factor for continued positive development of the Company, our products and services. The work shall benefit the stakeholders of Opus and aim to result in meeting the expectations, demands and requests from the customers. Thus, the Company shall deliver products and services at the right time, the right place and with the promised quality.

Opus is striving to prevent pollution and reduce the strain on the environment as far as practically possible in the Group's daily operations. Each segment shall have a focus on its actual environmental impact and continually reduce the environmental impact by minimizing emissions to air, land and water; managing for efficient use of energy to reduce energy consumption and increase the share of renewable energy; setting reasonable environmental requirements for the purchase of goods and services and when selecting production techniques. Opus aims to raise awareness of environmental issues among all employees.

Opus' quality and environmental work as well as quality and environmental management shall be developed through continuous improvement. The work shall take into account all legal requirements and other applicable regulations. Each segment shall establish quality and environmental objectives that are monitored regularly.

All Opus employees are responsible to act upon this Group policy and work to achieve the quality and environmental objectives.

2. **Monitoring and implementation**

The content of this policy is reviewed, and a follow-up executed annually, by the Company's Group management through internal monitoring procedures. All segment Presidents with the assistance of HR departments, are responsible for ensuring that this policy is known and respected in their segment.